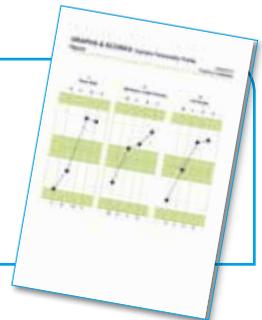


MSC R&D uses web enabled, cloud based assessments to establish personality profiles, measure fluid intelligence and gauge emotional intelligence. MSC R&D has a suite of technical, financial and management competency tests, also cloud based and designed by industry experts to objectively assess a candidate's real capabilities.

HR Analysis

Personality Profile Assessment

In just 8 minutes the personality profile assessment provides an accurate insight into how people behave at work, answering questions such as: what are their strengths and limitations? How do they communicate? Are they self starters? What motivates them?



Fluid Intelligence Assessment

Fluid intelligence measures a person's mental horsepower and gives you a prediction of their potential to grasp a new role or respond to training by answering questions such as - can they think on their feet? Could they be a high flyer? Are they problem solvers?

Emotional Intelligence Assessment

Emotional intelligence gives your people the edge they need to perform in today's complex business environment. The assessment tells you how well your people understand their emotions, react to pressure, and manage relationships



Does your candidate really have the skill level they claim? Why take a risk when you can be sure?

The Test Bank features hundreds of IT, finance and management competencies, each designed to challenge candidates and put them through their paces.

The option to add or create questions in multiple formats means that any subject can be tested no matter how niche or specialist. With no subject restrictions you can be as creative as you like.

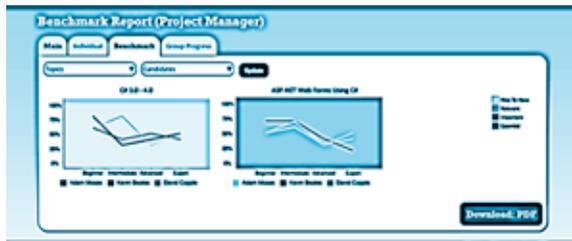
Adaptive testing weights subjects and set difficulty levels to produce tests that identify the most compatible candidate, not just the best performer in single subject areas.

Powerful reporting functionality allows you to benchmark your existing staff and quickly zero in on the information that matters most and get to key candidate insights fast.

The long term benefits of this objective approach are that MSC R&D clients enjoy reduced spending on recruitment and training costs, increased employee retention and improved quality and productivity.

Ask About:

- HR Profiling and assessment for your existing teams and for your future recruitment needs.
- Team Assessments
- 360° Appraisals
- Permanent Technology Recruitment
- Senior Interim Managers



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